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Dept in Charge	Internal Audit Group
Approving Dept	Internal Audit Group

## Charter of Ethics

Revision History	Rev. No.	Rev. Date	Effective Date	Major Changes
	0	2014.06.27	2014.07.02	Initial enactment
	1	2025.05.08	2025.05.16	Amendment (Reflecting ISO 37001 requirements)

# Charter of Ethics

Our company upholds anti-corruption and integrity-based management as its highest values in order to foster an ethical and transparent corporate culture. We strive to become a trusted company by ensuring that all executives, employees, and stakeholders—including shareholders—faithfully fulfill their duties and responsibilities.

To this end, we operate an internal control system designed to prevent corrupt practices, and we have established a robust internal audit framework along with an effective whistleblower system. These efforts support our commitment to sustainable growth.

Furthermore, we strictly comply with all domestic and international laws and global anti-corruption standards. We take the lead in promoting fair trade practices and are committed to cultivating a sound and fair corporate culture by putting the following principles into action.

We are committed to practicing ethical management aligned with global standards.

- We comply with domestic and international laws as well as global anti-corruption standards, and we continuously strengthen our global-level ethics practices.
- We work with partners and stakeholders to promote ethical management and fulfill our social responsibilities.

We are committed to fostering a culture of integrity.

- We follow internal ethical regulations to prevent corruption and ensure transparency in all our business operations.
- We strictly prohibit the giving or receiving of money, gifts, entertainment, or any improper benefits, and we uphold ethical decision-making in every aspect of our work.

We are committed to making fair and transparent decisions.

- We avoid conflicts of interest in all business activities and ensure that decisions are made fairly and objectively.
- Employees shall not abuse their authority for personal gain during the course of their duties.

We are committed to complying with and continuously improving our internal control processes to prevent corruption.

- We thoroughly implement anti-corruption processes, procedures, and guidelines, and we conduct regular inspections and training to prevent misconduct.
- All employees and stakeholders must adhere to internal control procedures to prevent corruption, maintain a transparent and fair working environment, and build a culture of trust.

We are committed to operating a whistleblower system and protecting whistleblowers.

- We protect employees and stakeholders who report misconduct, and we operate a reporting system that ensures anonymity and confidentiality.
- All reports of wrongdoing are thoroughly investigated, and appropriate actions, including legal measures, are taken in response.

## 1. Addenda

1.1 The Code of Ethics shall be effective as of June 27, 2014.

1.2 The Code of Ethics shall be effective as of May 8, 2014.